WEBIMAR



INTERVIEW TIPS: FROM THE PERSPECTIVE OF HIRING MANAGER 9 December 2020 | 430pm-530pm



SUNOPSIS

Landing a dream job (or any job) is an important milestone for most Professionals. From the presenter's experience, it is not HR (Human Resource) who make decision on recruitment, but a Hiring Manager, normally the Head of Department who requesting the position to be filled, often serve as the new hire's future supervisor. A Hiring Manager normally choose the most suitable candidate for the job, not the best candidate based on pre-determined criteria before the interview. A candidate that can fit into the structure and the culture of the company is preferred. How to position yourself to be suitable in the eyes of Hiring Manager is the key for a successful job interview. The webinar will explain what lingering behind Hiring Managers' mind during recruitment, the overarching recruitment process and scoring mechanism, what they expect during the interview session and sharing tips in orchestrating a successful job interview.

THE SPEAKER

Kamarul has over 15 years of experience in delivering strategic leadership towards driving business and performance transformation within the construction industry. Well versed in the areas of strategy, innovation, business development and corporate planning coupled with proven track record in launching new business incubation and commercialization.

He is currently lead Digital Transformation and Smart Factory (DTSF) project at Cement Industries of Malaysia Berhad (CIMA). His past experiences including working with UEM Group Berhad, Lafarge Malaysia Berhad, Construction Industry Development Board (CIDB) and Ranhill Berhad. He is a Professional Engineer with Practicing Certificate (PEPC) under the Board of Engineers Malaysia and Project Management Professional (PMP) under Project Management Institute (PMI). He holds PhD in Construction Management (University of Salford) and BEng. (Civil) (University of Malaya).



Ir. Dr. Kamarul Anuar Mohamad Kamar, PMP

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